

**MARYLAND POLICE TRAINING AND
STANDARDS COMMISSION
Minutes – 2nd Meeting – January 4, 2017**

MEMBERS PRESENT

Colonel William Pallozzi, Secretary, Department of State Police (Chair)
Commissioner Kevin Davis, Baltimore Police Department (Vice-Chair)
Chief Charles Hinnant, Chair, Maryland Municipal League Police Executive Association
Chief David Morris, President, Maryland Chiefs of Police Association
Sheriff Timothy Cameron, President, Maryland Sheriff's Association
Vince Canales, President, Maryland State Fraternal Order of Police
Chief Michael Wynnyk, representing the President of the Police Chiefs Association of Prince George's County
Gwendolyn Smith, representing the President of the Maryland Law Enforcement Officers, Incorporated
Stuart Nathan, Assistant Attorney General, representing the Office of the Attorney General
Gordon Johnson, Special Agent in Charge, Baltimore Office, Federal Bureau of Investigation
Wes Adams, Maryland State's Attorneys' Association
Sheriff Joseph Gamble, Wor-Wic Program Advisory Committee – Criminal Justice
Chief Barbara Duncan, Salisbury Police Department, Regional Representative
Sheriff Troy Berry, Charles County Sheriff's Office, Regional Representative
Sergeant Allison Ehart, Howard County Police Department, Regional Representative
Captain W. Michael Crabbs, Community Policing Expert
Miguel Dennis, Policing Standards Expert
Dr. Michael Finegan, Mental Health Expert
Matthew Alonsozana, Citizen of the State
Marcus Pollock, Citizen of the State
Michael A. Jackson, State Delegate
Curt Anderson, State Delegate
Michael Hough, State Senator

MEMBERS ABSENT

Victor Ramirez, State Senator

STAFF PRESENT

Albert L. Liebno, Jr., Acting Executive Director
Kate Gossard, Director of Support Services
Michelle Wilson, Assistant Attorney General
Lewis Pindell, Media Specialist
Jeanne Chenoweth, Recorder
Susan Strausbaugh, Leadership Development Institute
Jennifer Beskid, Director of Grants and Special Projects

GUESTS

Sandra Regler, Department of Public Safety and Correctional Services, Human Resources
Tabitha Weinstein, Department of Public Safety and Correctional Services, Human Resources
John Moses, Eastern Shore Criminal Justice Academy

Phillip Hinkle, Charles County Sheriff's Office
Lorig Charkoudian, Community Mediation Maryland
Bruce P. Sherman, Montgomery County Sheriff's Office

Colonel William Pallozzi called the 2nd meeting of the Police Training and Standards Commission (PTSC) at the Public Safety Education and Training Center to order at 10:10 a.m. A quorum was present. Colonel Pallozzi welcomed everyone and asked those present to introduce themselves. He acknowledged that Mr. William McMahon, the former Acting Executive Director of the Police and Correctional Training Commissions, has been appointed as the Sheriff of Howard County. Colonel Pallozzi thanked Mr. McMahon for his service to public safety and the Commissions.

Recorder's Note: Commissioner Kevin Davis joined the meeting at 10:15 a.m.

The agenda was as follows:

1. Legal Issues - Minutes
2. Approval of Minutes – October 5, 2016
3. Executive Director's Report and Update
4. Old Business
 - a) Police Training and Standards Commission Executive Director
 - b) Committee Updates – HB1016 Mandates
5. New Business
6. Request for Waiver of Selection Standards for Police Officer Certification

1. Legal Issues

Ms. Michelle Wilson stated that, according to the compliance board of the Open Meetings Act, it is up to the PTSC members to make a determination as to the appropriate way to publish meeting agendas and minutes. She stated that the issue pertained to agenda items, which are sensitive to a specific agency and officer, being published with the agency and officer name. Ms. Wilson stated that in the past, agencies and names were listed, but now that the minutes must be posted on-line for public viewing, this issue should be addressed for the current and future agendas and minutes.

A MOTION to not publish agency and individual names on the agenda and in the minutes headings for the current and all future minutes was made by Mr. Vince Canales.

SECONDED: Chief David Morris. The MOTION carried.

2. Approval of Minutes – October 5, 2016

Colonel William Pallozzi asked the Members to review the minutes of the 1st meeting of the Police Training and Standards Commission. In addition, he asked that the two references made by Secretary Stephen Moyer to the Public Safety Education and Training Center on pages two and three, under Agenda Item #1, be changed to Police and Correctional Training Commissions.

A MOTION to approve the minutes from the October 5, 2016 meeting of the Police Training and Standards Commission, with the changes as suggested by Colonel William Pallozzi, was made by Mr. Vince Canales. SECONDED: Mr. Matthew Alonsozana. The MOTION carried.

3. Executive Director's Report and Update

Mr. Albert Liebno informed the members that the report in the binder reflects the activities of the Police and Correctional Training Commissions for the past quarter. In addition, he mentioned that three mandated legislative reports were submitted prior to December 31, 2016. Mr. Liebno informed the members that the Speed Monitoring System Report and the Lethality Assessment Report are both posted on mdle.net. Mr. Liebno stated that the third report on Serious Police Officer Involved Incidents was basically an update to the legislature informing them that a workgroup has been established to address the issue and reporting of data.

Mr. Liebno also explained that COMAR mandates the auditing of training academies every other year and that selection standards and in-service training are audited periodically. He stated that the five academies listed in the report all successfully passed their audit. Mr. Liebno stated that the Certification Unit will begin the yearly compliance review and reissuing of certification cards prior to the July 1st deadline.

4. Old Business

a) Police Training and Standards Commission Executive Director

Colonel William Pallozzi stated that the initial screening process for the PTSC Executive Director has been completed by the Department of Public Safety and Correctional Services (DPSCS) Human Resources Division. Colonel Pallozzi reminded the members that it is the Commission members who must submit a recommendation to the Governor for approval. He proposed creating a workgroup to review the candidates selected by DPSCS.

Ms. Sandra Regler from the DPSCS Human Resources Recruiting Division stated that a half-time Executive Director position for the PTSC was advertised nationally through a variety of appropriate websites and organizations. She explained that from the resumes submitted, six candidates were interviewed. Ms. Regler stated that out of those interviewed, there were two who all four members of the interview panel agreed unanimously were the top candidates. She stated that the interview panel consisted of Captain Scott Keyser from Maryland State Police, Pam Davis from the Baltimore City Police, Maurice Davis from the University of Maryland Hospital System and Kim Ward from DPSCS. Ms. Regler informed the Commission that the two top candidates were Mr. Everett Sesker and Ms. Karen Krueger.

Colonel Pallozzi asked for volunteers to form a workgroup to meet with Ms. Regler to review the packets of the two top candidates as well as the others interviewed. He stated that after the committee determines the best candidate, a phone conference Commission meeting could be held to confirm the decision. The following members volunteered for the workgroup: Chief David Morris, Mr. Vince Canales, Commissioner Kevin Davis, Sheriff Troy Berry and Ms. Gwendolyn Smith.

b) Committee Updates – HB1016 Mandates

Mr. Albert Liebno referred the members to the documents in the binder which detailed the six workgroups formed for the legislative mandates under HB1016. He asked that a representative of each group give an update as to the progress that has been made. Mr. Phil Hinkle reviewed with the Members definitions determined by his workgroup of certain terms used in the bill in order to properly interpret their legislative intent. He distributed a hand-out listing the terms and their interpreted meanings. The terms were discussed and Colonel Pallozzi clarified that the interpretations as presented by Mr. Hinkle were recommendations and to be used as a guide for

wording as the Commission puts forth policy. The legislative members of the Commission agreed with the interpretations presented by Mr. Hinkle.

The Members discussed their concerns regarding other terms used in the legislative mandates. Ms. Michelle Wilson, Assistant Attorney General, updated the Commission on the research she has begun on the issues and concerns which were raised. She stated that she will have a more detailed report and legal clarification in the coming weeks.

The meeting continued with discussions and concerns regarding the mandates the Commission was tasked with.

Recorder's Note: Delegate Curt Anderson left the meeting at 11:25 a.m.

Mr. Liebno informed the Members that they could remove the Workgroup section from the binders to take with them for further review. He went on to give updates on the status of the remaining workgroups.

Ms. Lorig Charkoudian gave a presentation on Community Mediation Maryland and how their best practices and protocols may be able to help in fulfilling one of the requirements of HB1016 which is to establish a Police Complaint Mediation Program. She gave an overview of the mediation process and explained how law enforcement agencies have been using the services of Community Mediation Maryland.

Mr. Liebno asked that the Commission members take with them the Complaint Mediation information provided and to respond to him with any questions or concerns. He indicated that the concerns would be compiled and addressed at the next meeting in April, and hopefully at that point, a model program would be ready for approval by the Commission.

c) Other Old Business

Colonel Pallozzi stated that he had not received a response from the agency that was discussed at the October 2016 that had been sent a letter from him regarding a police officer's conduct. Mr. Liebno confirmed that additionally, neither he nor his staff had received a response.

5. New Business

There was no New Business for discussion.

Colonel Pallozzi stated the next item would be heard in closed session.

Recorders Note: Ms. Chenoweth read the COMAR closed session regulation into the record.

**A MOTION was made by Chief Michael Wynnyk to adjourn to a Closed Session:
SECONDED: Chief David Morris. The Motion carried unanimously.**

The meeting adjourned to a Closed Session at 11:40 a.m.

6. Request for Waiver of Selection Standards for Police Officer Certification

A MOTION was made by Mr. Vince Canales to grant a waiver of selection standards for police officer certification to the named agency: SECONDED: Chief David Morris. The Members were polled to record their vote. The MOTION carried.

Colonel Pallozzi invited the parties back into the meeting and informed them of the decision.

A MOTION was made by Ms. Gwendolyn Smith to adjourn to an open session: SECONDED: Captain W. Michael Crabbs. The MOTION carried.

Recorder's Note: This concluded the closed session. The meeting adjourned to an open session at 12:01 p.m.

Colonel Pallozzi announced the outcome of the issue voted on during the closed session.

Colonel Pallozzi asked that the workgroup that volunteered to review the applications for the position of Executive Director of the Commission, contact Ms. Sandy Regler with their recommendations so that the process would move forward as quickly as possible. It was decided that the group would meet with Ms. Regler following this Commission meeting, and at a future date, a conference call meeting would be held to vote on the group's decision.

Mr. Albert Liebno updated the Members that the amendments to the drug standard regulations had been posted in the Maryland Register for comment. He stated that he had received no comments to date. Mr. Liebno further stated that the amendments would be ready for final approval at the April 2017 meeting.

Delegate Michael Jackson informed the Members that he was presenting a piece of legislation to aid the Commission fiscally in completing the mandated requirements under HB1016. He stated that he would keep the Commission advised as to the progress made.

Mr. Vince Canales made a MOTION to adjourn. SECONDED: Captain W. Michael Crabbs. The MOTION carried. The meeting adjourned at 12:05 p.m.

<p>These "minutes" are a synopsis of the Commissions' discussions and decisions and not a verbatim rendering of the proceedings.</p>
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**MARYLAND POLICE TRAINING AND
STANDARDS COMMISSION**
Minutes – Special Phone Conference Meeting – February 16, 2017

MEMBERS PRESENT ON THE PHONE CALL

Colonel William Pallozzi, Secretary, Department of State Police (Chair)
Chief Charles Hinnant, Chair, Maryland Municipal League Police Executive Association
Chief David Morris, President, Maryland Chiefs of Police Association
Sheriff Timothy Cameron, President, Maryland Sheriff's Association
Vince Canales, President, Maryland State Fraternal Order of Police
Chief Michael Wynnyk, representing the President of the Police Chiefs Association of Prince George's County
Gwendolyn Smith, representing the President of the Maryland Law Enforcement Officers, Incorporated
Stuart Nathan, Assistant Attorney General, representing the Office of the Attorney General
Chief Barbara Duncan, Salisbury Police Department, Regional Representative
Sergeant Allison Ehart, Howard County Police Department, Regional Representative
Captain W. Michael Crabbs, Community Policing Expert
Marcus Pollock, Citizen of the State
Michael A. Jackson, State Delegate

MEMBERS ABSENT FROM THE PHONE CALL

Commissioner Kevin Davis, Baltimore Police Department (Vice-Chair)
Gordon Johnson, Special Agent in Charge, Baltimore Office, Federal Bureau of Investigation
Wes Adams, Maryland State's Attorneys' Association
Sheriff Joseph Gamble, Wor-Wic Program Advisory Committee – Criminal Justice
Sheriff Troy Berry, Charles County Sheriff's Office, Regional Representative
Miguel Dennis, Policing Standards Expert
Dr. Michael Finegan, Mental Health Expert
Matthew Alonsozana, Citizen of the State
Curt Anderson, State Delegate
Michael Hough, State Senator
Victor Ramirez, State Senator

STAFF PRESENT ON THE PHONE CALL

Albert L. Liebno, Jr., Acting Executive Director
Lewis Pindell, Media Specialist
Jeanne Chenoweth, Recorder
Katie Johnson, Registrar

GUESTS PRESENT ON THE PHONE CALL

None

Colonel William Pallozzi called this phone conference meeting of the Police Training and Standards Commission (PTSC) to order at 2:05 p.m. He thanked everyone for taking their time to participate and asked for a roll call. A quorum was present.

Colonel Pallozzi stated that the purpose of the meeting was to discuss and vote on a selectee to submit to the Governor to serve as the Executive Director of the PTSC. He gave an overview of the DPSCS selection process and asked Mr. Albert Liebno to review how the two final candidates were named. Mr. Liebno stated that there were originally seventy-eight applicants, forty of which were rated as barely meeting the requirements, twenty-four had experience but not the required education, and fourteen met all of the requirements as advertised. He explained that interview letters were sent out to ten of the fourteen that met all requirements, of which six responded. Mr. Liebno further explained that two of those six declined an interview due to the proposed salary. He stated that the remaining four along with a qualified applicant from the interviews for the Correctional Training Commission Executive Director position were interviewed.

Mr. Liebno reviewed that DPSCS Human Resources presented their two top candidates at the January 4, 2017 Commission meeting, Mr. Everett Sesker and Ms. Karen Kruger. He reminded the members that a committee was formed to review the applicant information on Mr. Sesker and Ms. Kruger as well as the other three applicants that were interviewed.

Colonel Pallozzi reminded the Commission that Chief David Morris, Mr. Vince Canales, Commissioner Kevin Davis, Sheriff Troy Berry and Ms. Gwendolyn Smith were the members that volunteered to review the five applicants. He stated that it was his impression that the committee came up with the same two top candidates as had DPSCS Human Resources which was confirmed by the committee members present on the phone. Colonel Pallozzi informed the members that the final selection was Mr. Everett Sesker. Mr. Liebno gave a brief background on Mr. Sesker's law enforcement career.

Upon questioning from Sheriff Timothy Cameron, Colonel Pallozzi reviewed the committee that made the selection from the five packets presented by DPSCS Human Resources.

Upon questioning from Chief Charles Hinnant regarding Mr. Sesker's educational background, Mr. Liebno stated that Mr. Sesker has a Bachelor of Arts with majors in Political Science concentrated on Public Administration, and one in Mass Communications concentrated on Broadcasting. He stated both degrees were received from Winthrop University in Rock Hill, South Carolina.

A MOTION was made by Chief David Morris to recommend Mr. Everett Sesker to the Governor as the Executive Director of the Police Training and Standards Commission: SECONDED: Ms. Gwendolyn Smith. The Members were polled to record their vote. The MOTION carried.

Colonel Pallozzi stated that Mr. Sesker would be submitted to the Governor's office for final approval. He stated that this is not a "green bag" appointment so there is no need for Senate confirmation. Colonel Pallozzi stated that he will report to the Commission members once he hears back from the Governor's office.

Chief Michael Wynnyk made a MOTION to adjourn. SECONDED: Chief David Morris. The MOTION carried. The meeting adjourned at 2:18 p.m.

These "minutes" are a synopsis of the Commissions' discussions and decisions and not a verbatim rendering of the proceedings.
