

Course ID	C17989	DPSCS Discipline and Grievances		
Program	Corrections		Status	Active
Subject	Inservice		Credit Hours	8.00
Instructor			Pass Score	0.00
Provider	Division of Parole and Probation		Approved	10-26-2021
Location			Period From	1-01-2022
Course Type			Period To	1-01-2025
Training Type			File Number	
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Persons who complete this course will be awarded the following certification.

**Certificate
Status
For Period**

Course Description

This course will teach DPSCS Supervisors the difference between Supervisor counseling vs. Supervisor recommending formal disciplinary action based on agency policy, philosophy and practice. Also DPSCS Supervisors will be able to recommend or impose a disciplinary action in compliance with Departmental policies. The basic steps that are required to investigate a complaint of employee behavior will be reviewed. Lastly, the course will review the role of the supervisor in addressing stress and the impact that the supervisor's response has on the employee and agency.

Class Sessions