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|----------------------|--|---------------------------------------|---------------------|------------|
| Course ID | P48511 | Managing Organizational Change | | |
| Program | Police | | Status | Active |
| Subject | Inservice | | Credit Hours | 6.00 |
| Instructor | | | Pass Score | 0.00 |
| Provider | MD Police & Corr. Training Commissions | | Approved | 6-23-2023 |
| Location | | | Period From | 11-01-2023 |
| Course Type | | | Period To | 11-01-2026 |
| Training Type | | | File Number | |
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Persons who complete this course will be awarded the following certification.

Certificate
Status
For Period

Course Description

This course is designed to provide public safety managers and supervisors with the tools to manage planned change in their teams and organizations. Participants will examine techniques to produce behavior that enables change and strategies and models for dealing with resistance to change. The course stresses the role of communication in managing orderly change. Topics to be covered include Three-phase transition model of change, leadership tasks and responsibilities, change communication strategies, identify and manage resistance to change and change implementation tools.

Class Sessions

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|----------------------|--|---------------------------------------|---------------------|------------|
| Course ID | C18932 | Managing Organizational Change | | |
| Program | Corrections | | Status | Active |
| Subject | Inservice | | Credit Hours | 6.00 |
| Instructor | | | Pass Score | 0.00 |
| Provider | MD Police & Corr. Training Commissions | | Approved | 6-23-2023 |
| Location | | | Period From | 11-01-2023 |
| Course Type | | | Period To | 11-01-2026 |
| Training Type | | | File Number | |
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Persons who complete this course will be awarded the following certification.

Certificate
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For Period

Course Description

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