

| | | | |
|----------------------|--|---|----------------------------|
| Course ID | P42547 | Performance Management- Employee Development | |
| Program | Police | Status | Active |
| Subject | Inservice | Credit Hours | 6.00 |
| Instructor | | Pass Score | 0.00 |
| Provider | MD Police & Corr. Training Commissions | | Approved 12-13-2019 |
| Location | | Period From | 4-13-2020 |
| Course Type | | Period To | 4-13-2023 |
| Training Type | | File Number | |
| Attribute | | Persons who complete this course will be awarded the following certification. Certificate Status For Period | |
| Attribute | | | |
| Attribute | | | |
| Attribute | | | |
| Attribute | | | |
| Attribute | | | |

Course Description

This course assists participants in developing enhanced skills for using performance management tools and techniques as a framework for developing a more productive workforce. Participants will be introduced to techniques and approaches through which performance management, appraisal and coaching can be used as development tools and as means to improve individual productivity. Topics to be covered include setting performance goals, performance appraisal preparation, conducting a appraisal session, coaching for improved performance, and position analyses.

Class Sessions

| | | | | |
|----------------------|--|--|---------------------|------------|
| Course ID | C16752 | Performance Management-Employee Development | | |
| Program | Corrections | | Status | Active |
| Subject | Inservice | | Credit Hours | 6.00 |
| Instructor | | | Pass Score | 0.00 |
| Provider | MD Police & Corr. Training Commissions | | Approved | 12-13-2019 |
| Location | | | Period From | 4-13-2020 |
| Course Type | | | Period To | 4-13-2023 |
| Training Type | | | File Number | |
| Attribute | | | | |
| Attribute | | | | |
| Attribute | | | | |
| Attribute | | | | |
| Attribute | | | | |
| Attribute | | | | |

Persons who complete this course will be awarded the following certification.

Certificate
Status
For Period

Course Description

This course assists participants in developing enhanced skills for using performance management tools and techniques as a framework for developing a more productive workforce. Participants will be introduced to techniques and approaches through which performance management, appraisal and coaching can be used as development tools and as means to improve individual productivity. Topics to be covered include setting performance goals, performance appraisal preparation, conducting a appraisal session, coaching for improved performance, and position analyses.

Class Sessions