# MARYLAND CORRECTIONAL TRAINING COMMISSION Minutes – 212th Meeting – April 6, 2023

#### **MEMBERS PRESENT**

Carolyn J. Scruggs, Secretary, Department of Public Safety and Correctional Services (Chair) LaMonte E. Cooke, Director of Correctional Services, Queen Anne's County Department of Corrections (Vice-Chair) Sheriff Scott Adams, President, Maryland Sheriff's Association David Brown, Deputy Director, Department of Juvenile Services Melinda Grenier, President, Maryland Criminal Justice Association Annie Harvey, Deputy Secretary of Operations, Department of Public Safety and Correctional Services Zenita Hurley, Assistant Attorney General representing Anthony G. Brown, Attorney General Captain Daniel Lasher, Allegany County Detention Center-**Via phone call** Philip Morgan, Commissioner of Corrections, Department of Public Safety and Correctional Services Dr. Beverly O'Bryant, representing Dr. Maria Thompson, President, Coppin State University Secretary Vincent Schiraldi, Department of Juvenile Services

#### **MEMBERS ABSENT**

Demetrius Page, Division of Parole and Probation Mary Ann Thompson, President, Maryland Correctional Administrators Association

# STAFF PRESENT

Albert L. Liebno, Jr., Executive Director, Police & Correctional Training CommissionsKelly Brauning, Certification AdministratorChennada Burns, Correctional Training UnitStephanie Cain, Compliance AdministratorSarah Chatfield, Media SpecialistGina Clay, Compliance OfficerChaka Cross, RecorderKevin Duerling, Certification UnitMaryann Foxwell, Leadership Development InstituteGary Gardner, Policy, Grants & Special ProjectsKate Gossard, Facilities AdministratorKatie Johnson, RecorderTom Martin, Director of Correctional TrainingMatthew Mellady, Assistant Attorney GeneralBrittany Rohe, Recorder

# **GUESTS**

Nicole Amedori, Department of Juvenile Services Kristal Ostrander, Department of Juvenile Services Letitia McMillion, Department of Juvenile Services Tara Nelson, Department of Public Safety and Correctional Services Human Resources Trent Washington, Department of Public Safety and Correctional Services

The 212th meeting of the Correctional Training Commission (CTC) was called to order by the Chair, Secretary Carolyn J. Scruggs, at 10:08 a.m at the Public Safety Education and Training Center (PSETC), Sykesville, Maryland. A quorum was present.

The agenda was as follows:

- 1. Approval of Minutes January 12, 2023
- 2. Facility Report
- 3. Legal Issues
- 4. Old Business
  - a) Correctional Entry-Level Training Objectives

#### 5. New Business

- a) Selection of Deputy Director
- b) Appointed Commission Members
- c) Proposed COMAR 12.10.01.22 edits (Marijuana)
- 6. Request for Re-Certification
- 7. Consideration of De-Certification

Secretary Scruggs asked all members, staff and guests to introduce themselves.

#### 1. <u>Approval of Minutes – January 12, 2023</u>

Secretary Scruggs asked the members to review the minutes. It was noted that the Maryland Attorney General should be updated to reflect the appointed Attorney General at the time of the meeting.

# A MOTION to approve the minutes from the January 12, 2023 meeting was made by Mr. LaMonte Cooke: SECONDED: Dr. Beverly O'Bryant. The MOTION carried.

# 2. Facility Report

Mr. Albert Liebno, Executive Director of the MD Police & Correctional Training Commissions (MPCTC), directed members to the report, which reviewed the activities at the Center during the past quarter. He noted that the agency hosted Implicit Bias training for Department of Public Safety and Correctional Services (DPSCS) top-level executives and supervisors. The goal is to have several instructors attend a train-the-trainer event, then schedule all Departmental staff for the bias training. Success of the initiative will be measured by the number of equal opportunity complaints received by the Department's Office of Equal Employment Opportunity. Mr. Liebno also gave kudos to the MPCTC Certification unit and correctional agencies for their compliance efforts. He also noted that the Leadership Development Institute (LDI) is in week five of hosting the Northwestern School of Police Staff & Command.

Recorder's Note: Sheriff Scott Adams joined the meeting at 10:19 a.m.

# 3. <u>Legal Issues</u>

Assistant Attorney General Matthew Mellady stated an issue from 2021 has resurfaced since a new law firm has been assigned to the case, and they are editing the defendants to include multiple Commission members. The case is asking for training changes in regards to inmate-on-inmate assaults, though the current training does not show a deficiency in this area. Mr. Mellady informed members that he will work to have the case dismissed.

# 4. Old Business

# a) Correctional Entry-Level Training Objectives

Mr. Liebno informed the members that he has been working with all of the State's Correctional academies to edit the Correctional Entry Level objectives. He's requesting the Commission adopt the presented version, which was vetted and approved by academy training directors.

# A MOTION to adopt the presented version with an implementation date of July 1, 2023 was made by Mr. LaMonte Cooke: SECONDED: Ms. Melinda Grenier. The MOTION carried.

# 5. <u>New Business</u>

# a) Selection of Deputy Director

Secretary Scruggs stated that a panel interviewed several candidates for the Deputy Director position, and presented their top two recommendations. She noted that she is working with the Governor's Office of Appointments, which is why the candidates were not presented to members at the meeting. Members questioned why the position was re-posted; Secretary Scruggs stated she was working under the guidance of the Appointment Secretary. Members noted that per COMAR, the Commission is to appoint the Deputy Director with the approval of the Secretary.

#### b) Appointed Commission Members

Secretary Scruggs noted that additional Commission member appointments were also being considered by the Governor's Office, and that she would bring additional information to the next meeting.

# c) Proposed COMAR 12.10.01.22 edits (Marijuana)

Mr. Liebno presented a clearer version of the marijuana regulations, so to avoid confusing with the section at the top of page three as provided in the notebooks. The membership discussed tabling the discussion until after the legislative session, since revisions to COMAR can't be remodified when a current revision is in the process. Mr. Liebno withdrew the recommendation as a result of the discussion.

Secretary Scruggs announced that the Commission would hear the next items in Closed Session.

Recorder's Note: Ms. Johnson read the closed session statement into the record.

# A MOTION was made by Mr. LaMonte Cooke to adjourn to a Closed Session: SECONDED: Dr. Beverly O'Bryant. The MOTION carried.

The meeting adjourned to a Closed Session at 10:49 a.m.

#### 6. <u>Request for Re-Certification</u>

A MOTION to deny re-certification was made by Ms. Melinda Grenier: SECONDED by Mr. LaMonte Cooke. The members were polled to record their votes. The MOTION carried.

#### 7. <u>Consideration of De-Certification</u>

A MOTION to take no was made by Secretary Vincent Schiraldi: SECONDED by Mr. LaMonte Cooke. The members were polled to record their votes. The MOTION carried.

A MOTION was made by Captain Daniel Lasher to adjourn to an open session: SECONDED: Mr. LaMonte Cook. The MOTION carried.

Recorder's Note: This concluded the closed session. The meeting adjourned to an open session at 12:00p.m.

Mr. Liebno announced the outcome of the items heard in closed session.

# A MOTION to adjourn was made by Mr. LaMonte Cooke: SECONDED: Sheriff Scott Adams. The MOTION carried.

*The meeting adjourned at 12:01p.m.* 

These "minutes" are a synopsis of the Commission's discussion and decisions and <u>not</u> a verbatim rendering of the proceedings.