



MD Police and Correctional Training Commissions Comparative Compliance Requests

The MD Police & Correctional Training Commissions (PCTC) Comparative Compliance Training Course is an abbreviated entrance level program designed for previously certified Maryland police officers who have been separated from law enforcement between 3 and 5 years, and non-Maryland officers who completed an acceptable entrance level academy in another state or through the federal government. Training topics include Maryland criminal and traffic law, juvenile law and procedures, and advanced first aid.

Attendees must be employed by a Maryland police agency, and have received a waiver from the Police Training & Standards Commission as regulated by COMAR 12.04.01.14 Subsection E “Waiver of an Entrance-Level Training Standard.” Entrance level firearms qualification should be completed by the hiring agency.

The submission of out-of-state information is compared to the Maryland Rules and Regulations which is found in [Code of Maryland Regulations \(COMAR\)](#). COMAR outlines the *minimum* requirements needed to grant a waiver for comparative compliance. PCTC reviews two main areas in this process; curriculum and academy hours. The *minimum* number of hours for an entry-level academy defined by COMAR is a tiered system outlined below:

| Minimum Hours for Police Entry-Level Training Program | |
|--|-----------|
| January 1975 - November 1975 | 259 hours |
| November 1975 - June 1980 | 350 hours |
| June 1980 - March 1983 | 385 hours |
| March 1983 - May 1995 | 400 hours |
| May 1995 - June 2009 | 600 hours |
| July 2009 - present | 750 hours |

As noted in the chart between July 2009 and to the present time, the minimum number of hours needed to meet COMAR is 750. The 750 hours do not include firearm training or field training. If firearm and field training are included in the overall total academy hours, those hours are then subtracted from the overall academy hours.

For example:

| | |
|---------------------|-------------------|
| Total academy hours | = 902 |
| <u>Firearms</u> | <u>- 80 hours</u> |
| Total | 822 hours |
| APPROVED | |

| | |
|---------------------|-------------------|
| Total academy hours | = 795 |
| <u>Firearms</u> | <u>- 80 hours</u> |
| Total | 715 hours |
| NOT APPROVED | |

This concept is applied by means of the officer’s academy graduation date. If the officer graduated from an academy on June 6th 1996, the 600 hour mandate would be used.

In addition to the hours, PCTC conducts a complete review of the academy curriculum. The curriculum must meet the enumerated topics in COMAR (amended August 29, 2016) to include:

Pre – 2009

- Administration
- Arrest, Search & Seizure
- Patrol
- Traffic
- Criminal Investigation

July 2009 - Present

- Patrol
- Traffic
- Criminal investigation
- Emergency medical care, which shall also provide training in lifesaving techniques, including cardiopulmonary resuscitation (CPR)
- Communications
- Report writing and composition
- Crime prevention
- Crisis intervention
- Protective strategies and tactics
- Emergency vehicle operations
- Prisoner processing and security
- Courtroom preparation and testimony
- Health and wellness

July 01, 2003

- Terrorism and weapons of mass destruction

January 01, 2015

- Sensitivity to cultural and gender diversity
- Individuals with physical, intellectual, developmental, and psychiatric disabilities

Agencies should direct questions and waivers to the Director of Law Enforcement Training as listed on the [PCTC Contact List](#). All submissions must be made by an agency representative, and will not be accepted from individual recruits/applicants.