

Annual Instructors' Awards and Training Conference Sessions 2018

Classroom Management & Layouts (Sessions I & II)

Presented by Sgt. Randy Kesecker and Sgt. Travis Donica, Department of Public Safety & Correctional Services

This session will examine various physical arrangements of the classroom. Deciding what behaviors of the instructor best suit the different layouts and determine appropriate interventions for specific classroom management situations.

Sgt. Randy Kesecker has been employed by the Department of Public Safety & Correctional Services for nearly 23 years. He is certified in firearms instruction, defensive tactics, and basic instruction (T4T). Sgt. Kesecker has served as an Institutional Training Coordinator and the North Region Training Supervisor. He is currently an instructor in the Correctional Entry Level Training Program at Hagerstown Community College.

Sgt. Travis Donica has been with the Department of Public Safety and Correctional Services for eight (8) years, beginning his service at North Branch Correctional Institution. For six (6) of those years, Sgt. Donica worked on the segregation unit, before transferring to the training unit two (2) years ago, where he remains today. Sgt. Donica is a certified Defensive Tactics instructor.

How to Use Smart Technology in the Classroom (Sessions I & II)

Presented by Rami Kennedy & Michael Rudinski, MD Police & Correctional Training Commissions

MPCTC has recently updated our classroom technology to include a SMART Board, and an Epson Brightlink Projector. Rami & Mike will demonstrate how instructors can use this technology to improve the classroom experience for both the students and the instructor. Participants will be given the opportunity to work with the equipment hands-on.

Rami Kennedy joined MPCTC January 24, 2018, as an IT Functional Analyst. Prior to her position with MPCTC, she has over fifteen years of experience as an Entrepreneur and Restaurant Manager. Rami's customer service skills are unparalleled. Her area of expertise is building relationships and systems for organizations and individuals. Ms. Kennedy has over three years of IT experience working for organizations such as WellSpan Health and Harrisburg Area Community College. At these organizations, she implemented various IT infrastructure-related tools, systems, and methodologies to assist end-users.

Michael Rudinski, is a retired Sergeant with the Hyattsville City Police Department where he served as a Patrol Supervisor, Community Action Team Supervisor and the departments Training Director and FTO Program Supervisor. Most notably, Michael served over 17 years as the departments School Resource Officer. Mr. Rudinski is an Adjunct Professor of Criminal Justice Studies at The Community College of Baltimore Campus and is on staff at MPCTC as a police entry level instructor.

Liability of an Instructor (Sessions I & II)

Presented by Todd Taylor, Jr and Patricia A. Smith, Department of Public Safety & Correctional Services

This course will discuss topics such as lack of training as a defense to disciplinary proceedings, ethics, integrity as training matters (Setting the Example), and defense to civil liability.

F. Todd Taylor, Jr. received his law degree in 1976 from the University of Maryland, School of Law. He has worked for a variety of offices, including the Assistant Attorney General, Assistant State's Attorney for Howard County, Counsel to Howard County Police Department, and legal services for the Department of Public Safety & Correctional Services. Mr. Taylor is currently the Executive Director of the Inmate Grievance Office, Handgun Review Board and Sundry Claims Board of the Department of Public Safety & Correctional.

Patricia A. Smith is the Director of the Legal Services Division, Human Resources Services Division of the Department of Public Safety and Correctional. She earned her law degree from the University of Maryland and a master's in classical languages from Indiana University. She was a prosecutor in the Baltimore City State's Attorney's Office, worked for the Maryland attorney general and taught environmental law. Ms. Smith has also taught legal writing at the University of Baltimore and worked as editor of Policy Regulation for the D.C. Metropolitan Police Department.

Methods of Evaluating the Adult Learner (Sessions I & II)

Presented by Wayne Silver, MD Police & Correctional Training Commissions

The cornerstone of successful course development is the ability to effectively evaluate student retention. This seminar will explore the different methods available for measuring student proficiency to include the development of functional written examinations, and how to properly evaluate practical assessments and other forms of hands on training. This session will explore the strengths and weaknesses of different evaluation models and provide guidance or selecting the techniques depending on the desired outcome. Discussion will also include how select methods can be used to determine the long term effectiveness of the training as part of an overall instructional systems design.

Before joining the Maryland Department of Public Safety, Wayne Silver served 30 years as a law enforcement officer in the Department of Defense. During this time, he held a variety of positions related to training including instructor, training unit manager, and curriculum development. He has been actively involved in the development of numerous courses in the areas of entry level training, firearms, defensive tactics, and leadership development. As an assessor for the Federal Law Enforcement Training Accreditation (FLETA) he assisted with the accreditation of law enforcement programs for the Department of State, Department of Treasury, and the Federal Law Enforcement Training Center. Mr. Silver served as a voting member for over 10 years on the Department of Defense POST Commission and its predecessor entities. He currently serves as an instructor with the Maryland Police and Corrections Training Commission and is a graduate of the FBI National Academy.

Physical Fitness – Are We Doing Enough to Educate our Recruits? (Sessions I & II)

Presented by Travis Snyder, MD Police & Correctional Training Commissions

We have the full attention of our recruits during the academy. Our job is to mold, shape, and challenge our recruits to think and make sound decisions with regards to modern times. Are we doing the same for their health and well-being?

Travis Snyder has 22 years of combined experience in Athletic Training and Physical Therapy. He has been a Director of Sports Medicine for a Physical Therapy Company and Manager of Sports Medicine Services for a large health care network. Travis served 5 years as the Director of Medical Operations for a Professional Baseball Organization with an additional 4 years in professional sports. He is a current 15 year member of the US Olympic Sports Medicine Team and has served USA Olympic Teams on 3 continents including the 2008 Beijing Summer Olympic Games. He has focused his skills on the law enforcement community for the past 12 years. He served as a police academy instructor for 10 years and was the primary author and lead instructor for the Ohio AG's Office – Ohio Peace Officer Training Academy for 9 years. As a member of the Wright State University Department of Emergency Medicine – Division of Tactical Emergency Medicine, Travis served 8 years as a civilian special operations tactical medic for a northern Cincinnati regional SWAT team and VICE operations. He has lectured locally, regionally, and nationally on various topics regarding law enforcement wellness, tactical emergency medical care, ALICE training, and recently became a Stop the Bleed instructor for the Center for Wilderness Safety and the American College of Surgeons.

Troubleshooting the Instructor (Sessions I & II)

Presented by William Blake, Police Entrance Level, MPCTC

It's in the media constantly...some headline claiming "Public Safety Official at Fault - Improper Training To Blame". Why? Due-Diligence is at the core. This course is designed to show a few basic tips and tricks for instructors to exercise due-diligence. We'll review lesson plans in the current format, how to populate mandated Objectives, how to assimilate tests questions into the narrative of the presentation, and some key reminders about P and C numbers for Certification.

William Blake has been a certified instructor for nearly twenty years. He's been with the Maryland Police and Corrections Training Commission, Police Entry Level for the last three years and is also an Adjunct Professor of Criminal Justice Studies through the Community College of Baltimore County. He is responsible for teaching a large portion of the academic curriculum at PEL. He's a retired detective from the Baltimore County Police department with 25 years of decorated service and is a published author.
