

**MARYLAND POLICE TRAINING AND
STANDARDS COMMISSION
REDACTED Minutes – 11th Meeting – April 10, 2019**

MEMBERS PRESENT

Colonel William Pallozzi, Secretary, Department of State Police (Chair)
Matthew Alonsozana, Citizen of the State
Lt. Colonel Margaret Barillaro, representing the Police Commissioner, Baltimore Police Department
Sheriff Troy Berry, Charles County Sheriff's Office, Regional Representative (Vice-Chair)
Sheriff Timothy Cameron, representing the President, Maryland Sheriff's Association
Vince Canales, Maryland State Fraternal Order of Police
Captain W. Michael Crabbs, Community Policing Expert
Chief Barbara Duncan, Salisbury Police Department, Regional Representative
Sergeant Allison Ehart, Howard County Police Department, Regional Representative
Dr. Michael Finegan, Mental Health Expert
Chief John Fitzgerald, representing the President, Maryland Chiefs of Police Association
Sheriff Joseph Gamble, Wor-Wic Program Advisory Committee – Criminal Justice
Richard Gibson, Maryland State's Attorneys' Association
Stuart Nathan, Assistant Attorney General, representing the Office of the Attorney General
Chief John Nesky, President, Police Chiefs Association of Prince George's County
Marcus Pollock, Citizen of the State
Chief David Rice, Chairman, Maryland Municipal League Police Executive Association
Thomas Simpson, representing the President, Maryland Law Enforcement Officers, Inc.

MEMBERS ABSENT

Miguel Dennis, Policing Standards Expert
Michael Hough, State Senator
William C. Smith, Jr., State Senator
Curt Anderson, State Delegate
Michael A. Jackson, State Delegate
Vacancy, Special Agent in Charge, Baltimore Office, Federal Bureau of Investigation

STAFF PRESENT

Jennifer Beskid, Director of Policy
Jeanne Chenoweth, Recorder
Katie Johnson, Registrar
Albert L. Liebno, Jr., Deputy Director
Lewis Pindell, Media Specialist
Robert Wagner, Director of Law Enforcement Training
Michelle Wilson, Assistant Attorney General

GUESTS

Matt Crisafulli, Worcester County Sheriff's Office
Mark Titanski, Worcester County Sheriff's Office
Jim Eisenhauer, Worcester County Sheriff's Office
Scott Nicholas, Worcester County Sheriff's Office
Matilda Blankenship, University of Maryland, Baltimore
Thomas Leone, University of Maryland, Baltimore
Ron Pavlik, Metro Transit Police

Stanton Hamlin, Metro Transit Police
Dr. Jack Leeb, Institute for Forensic Psychology
Lewis Schlosser, Institute for Forensic Psychology
Earl Ivey, Fairmount Heights Police
David Simonetti, MD National Capital Park Police
Percy Alston, P.G. Community College Academy
Captain Wayne Jackson, Glenarden Police Department
Matt Corell, Baltimore Police Department
John Moses, Eastern Shore Criminal Justice Academy
Rene Swafford, Attorney
Richard Potter, Jr., Coalition of Justice for Anton Black
Trevor Hewick, Joseph, Greenwald & Laake
Steven Jones, NBC4 TV
Glynis Kazanjian, Maryland Matters

Colonel William Pallozzi called the 11th meeting of the Police Training and Standards Commission (PTSC) at the Public Safety Education and Training Center to order at 10:01 a.m. A quorum was present. Colonel Pallozzi welcomed everyone and asked those present to introduce themselves. He informed the members of the passing of long-serving member Ms. Gwendolyn Smith.

The agenda was as follows:

1. Approval of Minutes – January 8, 2019
2. Facility Report
3. Legal Issues
4. Old Business
 - a) Update on Job Task Analysis
 - b) Update on Training for Civilians on a Trial Board
 - c) Approval to Publish Revised Amendments to COMAR 12.04.01.01 and 12.04.01.04, Mental Health Professional Definition and Physical and Mental Examinations
 - d) Update on COMAR 12.04.07 – SWAT Regulations
5. New Business
 - a) Compliance Audit Update
6. Request for Waiver of Training Standards for Certification
7. Readdress Request for Waiver of Selection Standards for Certification
8. Request for Waiver of Selection Standards for Recertification
9. Consideration on Holding a Decertification Hearing

1. Approval of Minutes – January 8, 2019

Colonel William Pallozzi asked the Members to review the minutes of the 10th meeting of the Police Training and Standards Commission.

A MOTION to approve the minutes from the January 8, 2019 meeting of the Police Training and Standards Commission was made by Chief David Rice: SECONDED: Mr. Vince Canales. The MOTION carried.

Recorders Note: Mr. Richard Gibson joined the meeting at 10:04 a.m.

2. Facility Report

Mr. Albert Liebno, Deputy Director of the Police and Correctional Training Commissions, directed the Members to the report included in the binder which reviewed the activities at the Center during the past

quarter. Mr. Liebno informed the members that PCTC has now separated the original Certification Unit into two units. The Certification division will handle initial certification and mandatory training and the Compliance division will handle auditing. Ms. Tracy Hyatt is the Administrator of the Compliance division and the Administrator of the Certification unit is still vacant. Mr. Liebno also informed the members that the new chiefs training in Ocean City went very well. He stated that there were thirty-nine participants and that many of those attending thought that the training should be mandated.

3. Legal Issues

Assistant Attorney General Michelle Wilson stated there were no legal updates.

4. Old Business

a) Update on Job Task Analysis

Mr. Liebno stated that the updated Job Task Analysis is currently in procurement and legal review and anticipates that the Request for Proposal (RFP) will be out in the next few weeks. Depending on the vendor, Mr. Liebno estimated the project would take approximately 9-12 months to complete.

b) Update on Training for Civilians on a Trial Board

Mr. Liebno stated that there has been no further word from the agency that originally requested a training program for civilians on trial boards. However, MPCTC Staff is actively working with Baltimore City Police to develop and implement training for civilians by this summer.

Recorders Note: Lt. Colonel Margaret Barillaro, representing Police Commissioner Michael Harrison, joined the meeting at 10:20 a.m.

c) Approval to Publish Revised Amendments to COMAR 12.04.01.01 and 12.04.01.04, Mental Health Professional Definition and Physical and Mental Examinations

Ms. Jennifer Beskid, Director of Policy, Process and Grants, summarized the status of the Mental Health Professional Definition and Physical and Mental Examinations COMAR amendments. She presented a document of the proposed amendments.

Mr. Lewis Schlosser, a police psychologist from New York and former resident of Maryland, addressed the Commission members. He explained his background and how it relates to the issue of psychological evaluations in COMAR. Mr. Schlosser expressed his opinions on who is qualified to perform these evaluations and the reasons behind them.

Mr. Schlosser answered questions from the members on the information he provided including the training required for what he described as a competent police and public safety psychologist. A discussion followed as to who is qualified to perform the evaluations and assessments, the training and standards required to perform them and the concern regarding the number of those qualified in Maryland to perform such evaluations.

Recorders Note: Mr. Marcus Pollock joined the meeting at 10:27 a.m.

Colonel Pallozzi reminded the members that at this time, the issue was whether or not to publish the amendment as presented for public comment, not to adopt.

A MOTION to publish the revised amendments to COMAR 12.04.01.01 and 12.04.01.04, Mental Health Professional Definition and Physical and Mental Examinations for comment was made by Mr. Stuart Nathan: SECONDED: Mr. Vince Canales. The MOTION carried.

d) Update on COMAR 12.04.07 – SWAT Regulations

Mr. Albert Liebno stated the proposed SWAT regulations were not yet finalized and will be presented at the July meeting.

5. New Business

a) Compliance Audit Update

Mr. Albert Liebno informed the Commission members that the issues surrounding a recent audit of selection and training standards for the District Heights Police Department have been resolved, and the agency is now in compliance.

6. Request for Waiver of Training Standards for Certification

Mr. Albert Liebno stated that eleven officers of the Washington Metro Transit Police completed the Northern Virginia Criminal Justice Training Academy in 2018. This academy, after removing firearms training, does not meet the COMAR mandated minimum of 750 hours. All topics required by the Commission were covered. Washington Metro Transit Police is asking that these officers be allowed to complete a Comparative Compliance program in lieu of the requirement that they attend a full academy.

Chief John Fitzgerald, a former instructor with the Northern Virginia Criminal Justice Training Academy, commented on the high quality and standards of the program.

Metro Transit Police Chief Ron Pavlik explained that the Northern Virginia Justice Training Academy has compressed their academy training hours. They meet the Virginia standards but now fall short of Maryland requirements. He further stated that Virginia is considering adding the hours back in to avoid this issue.

A MOTION to grant a waiver of attending an entry-level training academy for police officer certification was made by Sheriff Timothy Cameron: SECONDED: Mr. Vince Canales. The MOTION carried.

Upon questioning, Mr. Liebno stated that all eleven officers had completed a Comparative Compliance training program. He further reminded the members that they had been given the option of giving PCTC staff authority to approve this type of waiver when the training hours are within a certain window of less than 750 as long as all topics were covered. This authority was not granted. Colonel Pallozzi stated that it might be beneficial to wait for the outcome of the upcoming Job Task Analysis to make such a determination for future issues.

Colonel Pallozzi announced that the next items would be heard in Closed Session.

Recorders Note: Ms. Chenoweth read the COMAR closed session regulation into the record.

A MOTION was made by Mr. Vince Canales to adjourn to a Closed Session: SECONDED: Mr. Richard Gibson. The Motion carried unanimously.

The meeting adjourned to a Closed Session at 11:15 a.m.

7. Readdress Request for Waiver of Selection Standards for Certification

A MOTION to grant a waiver of selection standards for police officer certification was made and SECONDED: The members were polled to record their votes. The MOTION carried.

Colonel Pallozzi invited the parties back into the meeting and informed them of the decision.

8. Request for Waiver of Selection Standards for Recertification

A MOTION to table the waiver request until additional information on the background investigation can be provided was made and SECONDED: The members were polled to record their votes. The MOTION did NOT carry.

A MOTION to deny a waiver of selection standards for police officer recertification was made and SECONDED: The members were polled to record their votes. The MOTION carried.

Colonel Pallozzi invited the parties back into the meeting and informed them of the decision.

Recorders Note: Mr. Thomas Simpson left the meeting at 12:20 p.m.

9. Consideration on Holding a Decertification Hearing

A MOTION to hold a decertification hearing was made and SECONDED: The members were polled to record their votes. The MOTION carried.

Assistant Attorney General Michelle Wilson informed the members that a Notice of Decertification Hearing will be mailed to all parties involved. Ms. Wilson also reminded the members that what they discussed in Closed Session was confidential.

A MOTION was made by Chief David Rice to adjourn to an open session: SECONDED: Mr. Vince Canales. The MOTION carried.

Recorder's Note: This concluded the closed session. The meeting adjourned to an open session at 12:55 p.m.

Colonel Pallozzi announced the outcome of the issues voted on during the closed session. He asked if there were any additional comments or concerns before adjournment. There were none.

A MOTION to adjourn was made by Mr. Vince Canales: SECONDED: Mr. Richard Gibson. The MOTION carried. The meeting adjourned at 12:57 p.m.

<p>These "minutes" are a synopsis of the Commissions' discussions and decisions and not a verbatim rendering of the proceedings.</p>
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